Natalie F. Douglas University of Louisiana at Lafayette | College of Liberal Arts | Department of Communicative Disorders | Burke-Hawthorne Hall, Office 224 | Lafayette, LA 70504 natalie.douglas@louisiana.edu

Education

2022	Cert	St. Nicholas Montessori College	Montessori for Education for Dementia
2013	Ph.D.	University of South Florida	Neurocommunicative Sciences w/Implementation Science Focus
2003	M.A.	Ohio University	Speech–Language Pathology
2001	B.S.	Ohio University	Hearing Speech, & Language Sciences, Psychology Minor

Academic Positions

2024-present	Associate Professor Doris Hawthorne/Louisiana Education Quality Regents Support Fund Professorship IV Department of Communicative Disorders University of Louisiana at Lafayette
2021-2024	<u>Professor</u> Department of Communication Sciences & Disorders Central Michigan University
2017–2021	Associate Professor Department of Communication Sciences & Disorders Central Michigan University
2018–2021	Director of the Division of Speech–Language Pathology Department of Communication Sciences & Disorders Central Michigan University
2013–2017	Assistant Professor Department of Communication Disorders Central Michigan University
2010–2013	<u>Graduate Assistant, Instructor of Record</u> Department of Communication Sciences & Disorders University of South Florida
2001–2003	<u>Research Assistant</u> Neurolinguistics Laboratory Ohio University

Professional Positions

2019–present <u>Editor</u>, Adult Medical Topics The Informed SLP <u>www.theinformedslp.com</u>

Professional Positions—Speech-Language Pathologist

- 2024-present Premiere Rehabilitation, Various Skilled Nursing Facilities Louisiana Pro re nata
 2011–2013 New Horizon's Rehabilitation Skilled Nursing Facility Ocala, Florida
- 2009–2010 Marion House Skilled Nursing Facility Ocala, Florida
- 2004–2007 Palm Garden Skilled Nursing Facility Ocala, Florida
- 2003–2013 Munroe Regional Medical Center Ocala, Florida

Licensure & Certifications

2024-present	State of Louisiana Licensed Speech-Language Pathologist
2004-present	American Speech–Language–Hearing Association, Certificate of Clinical Competence (CCC-SLP), 12051404
2013–2024	State of Michigan Licensed Speech–Language Pathologist
2003-2013	State of Florida Licensed Speech-Language Pathologist

Research

Research Support

Tauseef, M., Sarkar, N., **Douglas, N.F**. (2024-2025). Design of a generative AI-based intelligent assistant for dementia care. \$10,000. LIVE Spark Grand. Vanderbilt University.

Douglas, N.F. (2024-2025). Reducing Falls in Inpatient Rehab: Employee, Clinician, Patient, and Family Insights on Interpreter Use, Health Literacy, and Patient Safety. \$48,000. Learning Health Systems Rehabilitation Research Network, Pilot Grants Program.

McArthur, C., Affoo, R., Cooke,K., **Douglas, N.,** Earl, M., Flynn, T., Hawkins, D., Hunter, S., Middleton, L., Moody, E., Verlinden, L. (2023-2024). \$25,000, CAD. Improving function and quality of life: rehabilitation for long-term care residents with moderate to severe dementia. *Alzheimer's Society of Canada and Brain Canada Knowledge Translation and Exchange Accelerator Grant.*

Douglas, N.F. (2022-2024). Communication coaching for nursing assistants. \$220,000. National Institute on Aging IMPACT Collaboratory, Career Development Award.

Douglas, N.F. (2022-2023). Increasing the uptake of cognitive screening in a healthcare system. \$15,000. Learning Health Systems Rehabilitation Research Network, Learning Health Scholar.

Archer, B., Azios, J., Strong, K., **Douglas, N.F.,** Worrall, L., Simmons-Mackie, N. (2022 project year). Keeping your old friends: client-centered recommendations for maintaining friendships after aphasia. \$10,000. Tavistock Trust for Aphasia.

Douglas, N.F., Browning, S., Cooper, H. (2021–2022 project year). Coaching nursing assistants to improve communicative interactions: An implementation study. \$35,000. The American Speech-Language-Hearing Foundation Research-Practitioner Collaboration Grant.

Douglas, N.F. (2019–2020). Implementation of the Montessori philosophy of care at Isabella County Medical Care Facility. \$3500. Central Michigan University, Research Grant A.

Monfils, A. (P.I.), White, L. (Co-P.I.), Linton, D. (Co-P.I.), Ellwood, L. (Co-P.I.), **Douglas**, **N.F.** (Implementation scientist). (2017–2022). Biodiversity literacy in undergraduate education - Data initiative (BLUE data network). \$499,736. National Science Foundation.

Douglas, N.F. (2016–2017 project year). Promoting buy-in of certified nursing assistants' implementation of memory aids for residents with dementia: A proof of concept study. \$10,000. The American Speech-Language-Hearing Foundation New Investigator Grant.

Douglas, N.F. (2015). The impact of improvement cycles on the implementation of a non-pharmacological intervention for residents with memory impairment living independently with services. \$1000. Central Michigan University, Premiere Display Grant.

Douglas, N.F. (2015). Comparing the outcomes of drill-based and drill-based plus context-based aphasia treatment using technology. \$3500. Central Michigan University, Research Grant A.

Douglas, N. & Hinckley, J.J. (2009). Narratives of speech-language pathologists: Implications for clinical training. \$1500. From the American Speech-Language-Hearing Association's Special Interest Group 11, Clinical Administration and Supervision.

Refereed Publications

- Grandbois, K., McGrath, S., Penrod, S., Douglas, N.F. (2024). Cultivating a culture of evidence-based practice. *Perspectives of the ASHA Special Interest Groups* <u>https://doi.org/10.1044/2024_PERSP-24-00030</u>
- Douglas, N. F., Wallace, S. E., Cheng, C. I., Mayer, N. C., Hickey, E., & Minick, K. (2024). A role for health literacy in protecting people with limited English proficiency against falling: a retrospective, cohort study. *Archives of Physical Medicine and Rehabilitation*. https://doi.org/10.1016/j.apmr.2024.08.011
- Hickey, E. M., Douglas, N. F., Hopper, T., & Bourgeois, M. (2024). Leading the way in dementia care: embracing the whole person. *Seminars in Speech and Language*. <u>https://doi.org/10.1055/s-0044-1788799</u>
- Annaswamy, T.N., Grover, P., **Douglas, N.F.**, Poploski, K.M., Anderson, C.A., Clark, M.A., Flores, A.M., Hafner, B.J., Hoffman, J.M., Kinney, A.R., Ressel, K., Sanchez, J., Whitten, M.J., Resnik, L., McDonough, C. (2024). Relevance of learning health systems to physiatrists and its synergy with implementation science: a commentary. *Physical Medicine and Rehabilitation*. <u>https://doi.org/10.1002/pmrj.13213</u>
- McArthur, C., Alizadehsaravi, N., Affoo, R., Cooke, K., Douglas, N., Earl, M., Flynn, T., Ghanouni, P., Hunter, S., Kalu, M., Middleton, L., Moody, E., Smith, C., Verlinden, L., Weeks, L. (2024). Effectiveness of physical rehabilitation on physical functioning and quality of life for long-term care residents with dementia: a systematic review and meta-analysis. *JBI Evidence Synthesis*. <u>https://doi.org/10.11124/jbies-23-00431</u>
- Douglas, N.F., Snell, A., Carpenter, J. (2024). Staff perspectives on dementia care in nursing homes: a pre-Implementation, content analysis study guided by the Practical, Robust Implementation and Sustainability Model. *Journal of Gerontological Nursing*. https://doi.org/10.3928/00989134-20231215-01
- Grandbois, K., McGrath, S., Penrod, S., Douglas, N.F. (2024). Middle-level managers: untapped champions of evidence-based practice? *Perspectives of the ASHA Special Interest Groups*. <u>https://doi.org/10.1044/2023_PERSP-23-00099</u>
- Archer, B., Azios, J.H., Douglas, N.F., Strong, K.A., Worrall, L., Simmons-Mackie, N. (2024). She's now my sister: people with aphasia's perspectives on friends who stuck around. *American Journal of Speech Language Pathology*. https://doi.org/10.1044/2023_AJSLP-23-00205
- Gabbard, J., Sadarangani, T.R., Datta, R., Fabius, C.D., Gettel, C.J., Douglas, N.F., Juckett, L.A., Kiselica, A.M., Murali, K.P., McCarthy, E.P., Torke, A.M., Callahan, C.M. (2023). Career development in pragmatic clinical trials to improve care for people living with dementia. *Journal of the American Geriatrics Society*. <u>https://doi.org/10.1111/jgs.18599</u>
- Douglas, N.F., Browning, S., Claypool, K. (2023). Preliminary evidence for dementia collaborative coaching. *American Journal of Speech Language Pathology*. <u>https://doi.org/10.1044/2023_ajslp-22-00367</u>

- Douglas, N.F., Hinckley, J., Grandbois, K., Schliep, M., Wonkka, A., Oshita, J., Feuerstein, J. (2023). How the power differential between clinicians and researchers contributes to the research to practice gap. *American Journal of Speech Language Pathology*. <u>https://doi.org/10.1044/2022_AJSLP-22-00207</u>
- McDonough, C.M., Poploski, K.M., Anderson, C.A., Annaswamy, T.M., Clark, M.A., **Douglas, N.F.,** Flores, A.M., Freburger, J.K., Hafner, B.J., Hoffman, J.M., Kinney, A., Ressel, K., Sanchez, J. Resnik, L. (2023). Learning health systems research competencies: a survey of the rehabilitation research community. *Physical Therapy and Rehabilitation*. <u>https://doi.org/10.1093/ptj/pzad010</u>
- Strong, K., Douglas, N.F., Johnson, R., Silverman, M., Azios, J., Archer, B. (2023). Stakeholder engaged research. What our friendship in aphasia team learned about processes and pitfalls. *Topics in Language Disorders*. <u>https://doi.org/10.1097/tld.00000000000302</u>
- 14. Feuerstein, J., **Douglas, N.F**., Olswang, L. (2022). Dissemination research in communication sciences and disorders: a tutorial. *Journal of Speech, Language, and Hearing Research*. <u>https://doi.org/10.1044/2022_JSLHR-22-00421</u>
- Douglas, N.F., Archer, B., Azios, J., Strong, K., Simmons-Mackie, N., Worrall, L. (2022). A scoping review of friendship interventions for older adults: lessons for aphasia. *Disability & Rehabilitation*. <u>https://doi.org/10.1080/09638288.2022.2117866</u>
- 16. Janicki, M.P., Hendrix, J.A., McCallion, P., and the Neuroatypical Conditions Expert Consultative Panel. (2022). Examining older adults with neuroatypical conditions for MCI/dementia: barriers and recommendations of the neuroatypical conditions expert consultative panel. *Alzheimer's & Dementia: Diagnosis, Assessment, and Disease Monitoring*. <u>https://doi.org/10.1002/dad2.12335</u>
- Douglas, N.F., Brush, J. (2022). Person-centered memory care through Montessori for dementia & ageing: a quality improvement study. *Journal of Gerontological Nursing*. <u>https://doi.org/10.3928/00989134-20220629-02</u>
- McArthur C., Alizadehsaravi N., Affoo R., Cooke K., **Douglas N.**, Earl M., Flynn T., Ghanouni, P., Hunter, S., Middleton, L., Moody, E., Searle, S., Smith, C., Weeks, L. (2022). The effectiveness of physical rehabilitation on physical functioning and quality of life for long-term care residents with dementia: protocol for a systematic review. *JBI Evidence Synthesis*. <u>https://doi.org/10.11124/jbies-22-00096</u>
- Davidson, M., Alonzo, C.N., Barton-Hulsey, A., Binger, C., Bridges, M., Caron, J., Douglas, N.F., Feuerstein, J.L., Olswang, L., Oshita, J.Y., Schliep, M., Quinn, E., Morris, M. (2022). Prologue: implementation science in CSD and starting where you are. *American Journal of Speech-Language Pathology*. <u>https://doi.org/10.1044/2022_AJSLP-22-00009</u>
- Douglas, N.F., Feuerstein, J., Oshita, J., Schliep, M. (2022). Knowledge brokering: increasing the use of research evidence in communication sciences and disorders. *Perspectives of the American Speech-Language-Hearing Association Special Interest Groups*. https://doi.org/10.1044/2022 PERSP-21-00204

- Douglas, N.F., Feuerstein, J., Oshita, J., Schliep, M., Danowski, M. (2022). Implementation science research in communication sciences and disorders: a scoping review. *American Journal of Speech-Language Pathology*. <u>https://doi.org/10.1044/2021 AJSLP-21-00126</u>
- Binger, C., Douglas, N.F., Kent-Walsh, J. (2021). Planning for implementation science in clinical practice research: An augmentative and alternative communication example. *American Journal of Speech-Language Pathology*. https://doi.org/10.1044/2021 AJSLP-21-00085
- Azios, J., Strong, K., Archer, B., Douglas, N.F., Simmons-Mackie, N., Worrall, L. (2021). Friendship matters: A research agenda for aphasia. *Aphasiology*. <u>https://doi.org/10.1080/02687038.2021.1873908</u>
- Douglas, N.F. & MacPherson, M. (2021). Positive changes in certified nursing assistants' communication behaviors with residents with dementia: feasibility of a coaching strategy. *American Journal of Speech-Language Pathology*. <u>https://doi.org/10.1044/2020_AJSLP-20-00065</u>
- Ellwood, E.R., Sessa, J.A., Abraham, J.K., Budden, A.E., **Douglas, N.F.**, Guralnick, R. et al. (2019). Biodiversity science and the 21st century workforce. *BioScience*, <u>https://doi.org/10.1093/biosci/biz147</u>
- Page, C., Howell, D., **Douglas, N.F**. (2019). Positive culture change in long-term care: a procedure to enhance speech-language pathologist-certified nursing assistant collaboration. *Perspectives of the ASHA Special Interest Groups*, <u>https://doi.org/10.1044/2019_PERS-SIG2-2019-0009</u>
- 27. **Douglas, N.F**., Squires, K., Hinckley, J., Nakano, E.V. (2019). Narratives of expert speech-language pathologists: defining clinical expertise and supporting knowledge transfer. *Teaching and Learning in Communication Sciences and Disorders*, 3(2), https://ir.library.illinoisstate.edu/tlcsd/vol3/iss2/1/
- Heuer, S., Douglas, N.F., Burney, T., Willer, R. (2019). Service-learning with older adults in care communities: Measures of attitude shifts in undergraduate students. *Gerontology & Geriatrics Education*, <u>https://doi.org/10.1080/02701960.2019.1596087</u>
- 29. **Douglas, N.F.** & Affoo, R. (2019). Certified nursing assistants want to use external memory aids for residents with dementia: survey results within an implementation science framework. *American Journal of Speech-Language Pathology*. <u>https://doi.org/10.1044/2018_AJSLP-18-0118</u>
- Douglas, N.F. & Burshnic, V.L. (2019). Implementation science: tackling the research to practice gap in communication sciences and disorders. *Perspectives of the ASHA Special Interest Groups*, <u>https://doi.org/10.1044/2018 PERS-ST-2018-0000</u>
- Brush, J., Douglas, N.F., Bourgeois, M. (2018). Implementation of the Montessori philosophy in assisted living: positive outcomes and challenges. *The Journal of Nursing Home Research Sciences*, *4*, 64-70, http://dx.doi.org/10.14283/jnhrs.2018.8

- 32. **Douglas, N.F**., Brush, J., Bourgeois, M. (2018). Person-centered, skilled services using a Montessori approach for persons with dementia. *Seminars in Speech and Language*, 39(3), 223-230. <u>https://doi.org/10.1055/s-0038-1660781</u>
- Burshnic, V., Douglas, N.F., Barker, R. (2018). Employee attitudes toward aggression in persons with dementia: Readiness for wider adoption of personcentered frameworks. *Journal of Psychiatric and Mental Health Nursing*, <u>https://doi.org/10.1111/jpm.12452</u>
- Campbell, W.N. & Douglas, N.F. (2017). Supporting evidence-based practice in speech language pathology: A review of implementation strategies for promoting health professional behavior change. *Evidence Based Communication Assessment* & Intervention. <u>https://doi.org/10.1080/17489539.2017.1370215</u>
- 35. Bourgeois, M., Brush, J., **Douglas, N.F**., Khayum, B., Rogalski, E. (2016). Will you still need me when I'm 64, or 84, or 104? The importance of SLPs in promoting the quality of life of aging adults in the U.S. into the future. *Seminars in Speech and Language*, *37*(*3*), 185-200. <u>https://doi.org/10.1055/s-0036-1583544</u>
- 36. **Douglas, N.F.** (2016). Organizational context associated with time spent evaluating language and cognitive-communicative impairments in skilled nursing facilities: survey results within an implementation science framework. *Journal of Communication Disorders, 60,* 1-13. <u>https://doi.org/10.1016/j.jcomdis.2015.11.002</u>
- Douglas, N.F. & McDonald, K. (2016). Interprofessional care in the management of Alzheimer's dementia: Leaving our silos. *Perspectives on Neurophysiology and Neurogenic Speech and Language Disorders*, 1(Part 3), 129-137. <u>https://doi.org/10.1044/persp1.SIG2.129</u>
- Douglas, N.F., Campbell, W., Hinckley, J.J. (2015). Implementation science: buzzword or game changer. *Journal of Speech, Language and Hearing Research*, 58, S1827-S1836. <u>https://doi.org/10.1044/2015_jslhr-l-15-0302</u>
- Douglas, N.F. & Hickey, E. (2015). Creating positive environments in skilled nursing facilities to support best practice implementation: An overview and practical suggestions. *Seminars in Speech and Language*, *36*(3), 167-178. <u>https://doi.org/10.1055/s-0035-1551838</u>
- Hopper, T., Douglas, N.F., Khayum, B. (2015). Direct and indirect interventions for cognitive-communicative disorders of dementia. *Perspectives on Neurophysiology and Neurogenic Speech and Language Disorders*, 25, 142-157. <u>https://doi.org/10.1044/nnsld25.4.142</u>
- Douglas, N.F., Hinckley, J.J., Haley, W.E., Andel, R., Chisolm, T.H., Eddins, A.C. (2014). Perceptions of speech-language pathologists linked to evidence-based practice use in skilled nursing facilities. *American Journal of Speech-Language Pathology*, 23(4), 612-624. <u>https://doi.org/10.1044/2014_AJSLP-13-0139</u>
- Hinckley, J.J. & Douglas, N.F. (2013). Treatment fidelity: Its importance and reported frequency in aphasia treatment studies. *American Journal of Speech-Language Pathology*, 22, S279-S284. <u>https://doi.org/10.1044/1058-0360(2012/12-0092)</u>

 Hallowell, B., Douglas, N., Wertz, R.T. & Kim, S. (2004). Control and description of visual function in research on aphasia and related disorders. *Aphasiology*, 18 (5/6/7), 611-623. <u>https://doi.org/10.1080/02687030444000084</u>

Additional Publications

- Richings, S. & Douglas, N.F. (2024). Communication partnering to support patients with dementia. *The ASHA Leader*. <u>https://leader.pubs.asha.org/do/10.1044/leader.FTR2.29112024.slp-snf-dementiacommunication.48/full/</u>
- Weber, K., Douglas, N.F., Popp, T., Nelson, R.K. (2024). Why we need traumainformed campuses now more than ever. *About Campus*. <u>https://doi.org/10.1177/10864822231223445</u>
- 3. **Douglas, N.F**., Norris, K., invited contributors (2024). Montessori for elder and dementia care. In Brush, J. & Jarrell, M., *Montessori for elder and dementia care, 2nd edition*. Health Professions Press.
- Hersh, D., Douglas, N.F., Hoepner, J.K. (2024). Special topics and disorders: aphasia and acquired cognitive-communication. In Hoepner, J.K., *Counseling and motivational interviewing for speech-language pathologists* (pp. 187-204). Slack Publishing Inc.
- Visconti, C. & Douglas, N.F. (2023). Implementation science: bridging the gap between SoTL research and CSD education. *ASHA now e-newsletter*. https://academy.pubs.asha.org/2023/11/implementation-science-bridging-the-gapbetween-sotl-research-and-csd-education/
- Linton, D.L., Ellwood, E., White, L.D., **Douglas, N.F.**, Monfils, A.K. (2022). Experiments in data mining. Using digitized natural history collections to introduce students to data science. In Pelaez, N.J., Gardner, S.M., Anderson, T.R., *Trends in teaching experimentation in the life sciences: Putting research into practice to drive institutional change*. Springer.
- Douglas, N.F. & Schliep, M. (2022). Implementation science: revisited. ASHA Journals Academy Blog. <u>https://academy.pubs.asha.org/2022/08/implementationscience-revisited/</u>
- Abbott, K., Douglas, N.F., Van Haitsma, K. (2022). A rising tide lifts all boats: equitable nursing home policy through implementation science. *Public Policy & Aging Report*. <u>https://doi.org/10.1093/ppar/prab030</u>
- Douglas, N. (2021). Engaging direct care providers in the implementation of Montessori programming for dementia. *Innovations in Aging*, 5(Supplement_1), 151. <u>https://doi.org/10.1093/geroni/igab046.578</u>
- Douglas, N. (2021). Adapting Montessori programming for aging and dementia with implementation strategies. *Innovations in Aging*, 5(Supplement_1), 49. <u>https://doi.org/10.1093/geroni/igab046.187</u>

- 11. Douglas, N.F. & Browning, S. (2021). Crossdisciplinary staff craft communication support for patients with dementia. *The ASHA Leader*. https://leader.pubs.asha.org/do/10.1044/leader.FTR2.26062021.56/full/
- 12. Hickey, E.M. & **Douglas, N.F.** (2021). *Person-centered memory and communication interventions for dementia: A case study approach*. Plural Publishing, Inc. <u>https://www.pluralpublishing.com/publications/person-centered-memory-and-communication-interventions-for-dementia-a-case-study-approach</u>
- 13. **Douglas, N.F**., Jarrell, M., Norris, K., invited contributors (2020). Montessori for elder and dementia care. In Brush, J., *Montessori for elder and dementia care*. Health Professions Press.
- 14. **Douglas, N.F.** & Smyth, D. (2020). Life participation for people with dementia. In Holland, A. & Elman, R. (Eds.)., *Neurogenic communication disorders and the life participation approach: The social imperative in supporting individuals and families.* Plural Publishing, Inc.
- Douglas, N.F. (2020). When is group treatment a good fit for people with dementia? *The ASHA Leader*. <u>https://leader.pubs.asha.org/do/10.1044/leader.OTP.25052020.34/full/</u>
- Hickey, E.M., Kinder, R., Khayum, B., **Douglas, N.F.**, Bourgeois, M.S. (2017). Setting the stage for person-centered care: Intervention principles and practical considerations. In Hickey, E. & Bourgeois, M. (Eds.)., *Dementia: person-centered assessment and intervention, 2nd edition*. Taylor & Francis.
- 17. **Douglas, N.F.**, Hickey, E., Bourgeois, M. (2017). Professional and paraprofessional caregiver training and supervision. In Hickey, E. & Bourgeois, M. (Eds.)., *Dementia: person-centered assessment and intervention, 2nd edition.* Taylor & Francis.
- Douglas, N.F. (2016). Implementing dementia care best practices. In Johnson, P. (Ed.)., A clinician's guide to successful evaluation and treatment of dementia. Northern Speech Services.
- 19. **Douglas, N.F**. & Campbell, W. (August, 2016). Leveraging maximum impact from clinical research: The art and science of implementation. *Access Academics & Research*. <u>www.asha.org/enews/accessacademics.html</u>
- 20. VanDeMark, H., Bissell, L., **Douglas, N**. (July, 2016). Brain disease and the new me. *The ASHA Leader*, 72. <u>https://doi.org/10.1044/leader.FPLP.21072016.72</u>
- Hinckley, J.J., Douglas, N., Goff, R., Nakano, E. (2013). Training partners to effectively support communication: What the clinician should do. In Simmons-Mackie, N., King, J., Beukelman, D. (Eds.), *Supporting communication for adults with acute & chronic aphasia* (pp. 245-273). Paul H. Brookes Publishing, Inc.

Refereed International, National & State Presentations

- Dunlap, P.M., Poploski, K.M., Anderson, C.A., Annaswamy, T.M., Clark, M.A., Coyle, P.C., **Douglas, N.F**., Flores, A.M., Freburger, J.K., Hafner, B.J., Harwood, K.J., Hoffman, J.M., Kinney, A.R., Resnik, L., Ressel, K., Whitten, M.J., McDonough, C.M. (2025). Learning health system competency items for health and healthcare equity and justice for rehabilitation researchers. Platform presentation at the American Physical Therapy Association Combined Sections Meeting, Houston, TX.
- Dunlap, P.M., Poploski, K.M., Anderson, C.A., Annaswamy, T.M., Clark, M.A., Coyle P.C., **Douglas, N.F**., Flores, A.M., Freburger, J.K., Hafner, B.J., Harwood, K.J., Hoffman, J.M., Kinney, A.R., Resnik, L., Ressel, K., Whitten, M.J., McDonough, C.M. (2025). The rehabilitation researchers learning health systems needs assessment survey: a follow-up assessment of research competencies. Poster presentation at the American Physical Therapy Association Combined Sections Meeting, Houston, TX.
- Douglas, N.F., McGrath, S., Juckett, L., Wallace, S., Penrod, S., Grandbois, K., Minick, K., Mayer, N.C. (2024). Systems change through middle managers: Integrating patient reported outcome measures and reducing fall risk. AcademyHealth 17th Annual Conference on the Science of Dissemination and Implementation. Washington DC.
- 4. **Douglas, N.F.,** Wallace, S., Hickey, E., Mayer, N.C., Cheng, C.I., & Minick, K. (2024, December). What does language have to do with fall risk in inpatient rehabilitation? Annual Convention of the American Speech-Language-Hearing Association. Seattle, WA.
- 5. Oshita, J., Schliep, M., **Douglas, N.F**., Savard, L., Feuerstein, J., MacLean, C., & Morris, M. (2024, December). A scoping review of disability accommodations that target communication access to healthcare. Annual Convention of the American Speech-Language-Hearing Association. Seattle, WA.
- Oddo, M., Archer, B., Azios, J., Douglas, N.F., & Strong, K. (2024, December). Aphasia and friendship: Navigating social connections for improved well-being. Annual Convention of the American Speech-Language-Hearing Association. Seattle, WA.
- Abbott, K., Unroe, K., Carpenter, J.G., **Douglas, N.F**., Towsley, G.L., Kunkel, M. (2024, November). Applying implementation science frameworks to deliver interventions in the nursing home setting. Gerontological Society of America, Seattle, WA.
- Douglas, N.F., Carpenter, J., Abbott, J. (2024, April). Designing an ePCT for a nursing assistant communication coaching program: pre-Implementation insights for nursing homes. NIA IMPACT Collaboratory (U54) Business Meeting and Scientific Conference on embedded Pragmatic Clinical Trials (ePCTs) in Dementia. Bethesda, MD.
- Browning, S. & Douglas, N.F. (2023, November). SNF collaborative practice in realworld interprofessional coaching for people with dementia. Annual Convention of the American Speech-Language-Hearing Association. Boston, MA.

- Collins, S., Barton-Hulsey, A., **Douglas, N.F.** (2023, November). Research in preschool settings: using implementation science methods to understand practice. Annual Convention of the American Speech-Language-Hearing Association. Boston, MA.
- 11. Brien, H., **Douglas, N.F**., McArthur, C., Affoo, R. (2023, November). Using the consolidated framework for implementation research to improve dysphagia practice patterns. Annual Convention of the American Speech-Language-Hearing Association. Boston, MA.
- McMahon, M., Azios, J., **Douglas, N.F**., Archer, B., Strong, K., Simmons-Mackie, N. (2023, November). Searching for a connection: how people with aphasia use technology to maintain friendships. Annual Convention of the American Speech-Language-Hearing Association. Boston, MA.
- 13. **Douglas, N.F.** (2023, November). Engaging certified nursing assistants to support communication for people living with dementia in nursing homes. Gerontological Society of America Annual Scientific Meeting. Tampa, FL.
- Douglas, N.F., Wallace, S., Minick, K., Christensen Mayer, N., Menlove, A., D'Ausillo, J. (2023, September). Leveraging a new clinical-research partnership: Mitigating fall risk in inpatient rehabilitation with speech-language pathology. Medical Rehabilitation Resource Network (MR3). Online.
- 15. Azios, J., Archer, B., Strong, K., **Douglas, N.F.**, Simmons-Mackie, N., Worrall, L. (2023, August). "She made an effort to come to me when I was at my worst point: helping people with aphasia keep their friends. 32nd World Congress of the International Association of Logopenics and Phoniatrics. Auckland, NZ.
- Douglas, N.F, Shrubsole, K., Hallé, Marie-Christine, Gibson, R., Tierney-Hendricks, C., Schliep, M., Casilio, M., Cavanaugh, R., Evans, W., Kagan, A., Manning, M., Power, E., Schneck, S. (2023, June). Transforming comprehensive aphasia care through implementation science: update on an international collaboration. Nordic Aphasia Conference. Reykjavik, Iceland.
- 17. Strong, K., **Douglas, N.F**., Archer, B., Azios, J., Simmons-Mackie, N., Worrall, L. (2023, June). Friends are key players in comprehensive aphasia treatment. Nordic Aphasia Conference. Reykjavik, Iceland.
- Douglas, N.F. (2023, April). Exploring the feasibility of dementia collaborative coaching for an embedded pragmatic clinical trial. NIA IMPACT Collaboratory (U54) Business Meeting and Scientific Conference on embedded Pragmatic Clinical Trials (ePCTs) in Dementia. Bethesda, MD.
- 19. Abbott, K., Prusaczyk, B., Juckett, L., **Douglas, N.F.,** (2022, December). Exploring the life cycle of dementia care innovations. AcademyHealth 15th Annual Conference on the Science of Dissemination and Implementation. Washington DC.

- Azios, J., Archer, B., Strong, K., **Douglas, N.**, Simmons-Mackie, N., Worrall, L. (2022, November). Stand by me: supporting the maintenance of friendship in aphasia. Annual Convention of the American Speech-Language-Hearing Association. New Orleans.
- Davidson, M., Heilmann, J., Romano, M., Binger, C., Kent-Walsh, J., Douglas, N., Feuerstein, J., Caron, J. (2022, November). Reframe your thinking to get started in implementation: challenges and opportunities. Annual Convention of the American Speech-Language-Hearing Association. Online.
- McDonough, C., Annaswamy, T., Hoffman, J.M., Sanchez, J., Kinney, A., Douglas, N.F. (2022, November). Rehabilitation researchers' interest in learning health system competencies. Annual Congress of Rehabilitation Medicine. Chicago.
- Douglas, N.F. (chair), Saidi, L., Roes, M. O'Sullivan, R. (2022, November). Engaging adults living with communication challenges in research: examples & practical tips. Gerontological Society of America Annual Scientific Meeting. Indianapolis.
- Abbott, K., Kasler, K., Corpora, M., Moore, R., Kelley, M., Douglas, N.F., (Discussant) (2022, November). It's a cool little tool: provider perspectives on Implementing PAL Cards during COVID. Gerontological Society of America Annual Scientific Meeting. Indianapolis.
- Juris, J., Leedahl, S.N., Ghazi Saidi, L., Borrero, L., Scrivano, R., Douglas, N.F. (Discussant) (2022, November). Implementation research: intergenerational programs across university settings. Gerontological Society of America Annual Scientific Meeting. Indianapolis.
- 26. Schliep, M., Hendricks, C., Cavanaugh, R., Schneck, S., Douglas, N.F. (2022, May). Leveraging implementation science to advance the reach of aphasia best practices. Clinical Aphasiology Conference. Wilmington, NC.
- 27. Hendricks, C., Schliep, M., **Douglas, N.F.** (2022, May). Research-practice partnerships (RPP): An implementation science pathway to advance evidence-based practices in aphasia care. Clinical Aphasiology Conference. Wilmington, NC.
- Strong, K.A., Azios, J., Archer, B., Simmons-Mackie, N., Worrall, L., Douglas, N.F. (2022, June). People with aphasia want to keep their friends. How do we help? International Aphasia Rehabilitation Conference. Philadelphia and Online.
- 29. Binger, C., Kent-Walsh, J., Feuerstein, J., **Douglas, N.F**. (2022, April). MAC on the GO: The feasibility of adding AAC to modified ride-on cars. MGH Institute of Health Professions Implementation Science Conference Online.
- 30. Hinckley, J., **Douglas, N.F**., Ortiz, G. (2022, April). We are the champions: Adoption of verbal fluency assessment by speech-language pathologists. MGH Institute of Health Professions Implementation Science Conference Online.

- 31. Feuerstein, J., Douglas, N.F., Schliep, M., Oshita, J. (2021, December). A scoping review of implementation science research in communication sciences and disorders: Building D & I capacity across speech-language pathology and audiology. Academy Health 14th Annual Conference on the Science of Dissemination and Implementation. Online.
- 32. Abbott, K., Balong, E., Juckett, L., **Douglas, N.F.** (2021, December). Effective implementation strategies for evidence-based practices involving older adults across the health care continuum. Academy Health14th Annual Conference on the Science of Dissemination and Implementation. Online.
- 33. Schliep, M., Feuerstein, J., Oshita, J., **Douglas, N.F.** (2021, November). A scoping review of implementation science in communications sciences and disorders. Annual Convention of the American Speech-Language-Hearing Association. Online.
- 34. Schliep, M., Alonzo, C., Barton-Hulsey, A., Binger, C., Bridges, M., Caron, J., Davidson, M., **Douglas, N.F.**, Feuerstein, J., Morris, M., Oshita, J., Quinn, E., Olswang, L. (2021). Uniting stakeholders: partnerships in implementation science in communication sciences and disorders. Annual Convention of the American Speech-Language-Hearing Association. Online.
- 35. Abbott, K.M., Geary, C.R., McGaffigan, C., Lessem, R.N., Berman, R.L., Rose, M., Douglas, N.F. (2021, November). Disruption to transformation: Engaged research. Gerontological Society of America Annual Scientific Meeting. Online.
- Douglas, N.F., Jarrott, S.E., Hughes, J.M., Prusaczyk, B., Bobitt, J., Morrow-Howell, N. (2021, November). Applying principles of implementation science to aging programs and policies. Gerontological Society of America Annual Scientific Meeting. Online.
- Rafferty, M., Roseen, E., Fields, B., Elwy, R.A., Smith, J., Resnik, L., Toto, P., Moore, J., **Douglas, N.F.** (2021, September). Facilitating implementation science in practice: secrets of successful clinical and research partnerships. American Congress of Rehabilitation Medicine, 98th Annual Conference. Online.
- 38. Randolph, J., Strong, K., **Douglas, N**., Richards, S. (2021, March). Addressing the psychosocial needs of people living with aphasia: perspectives of mental health professionals. The Annual Meeting of the Michigan State Speech-Language-Hearing Association. Online
- Gilmore, H. & Douglas, N. (2021, March). The impact of a personalized music playlist on memory retrieval and behavioral disturbances in a person with dementia. The Annual Meeting of the Michigan State Speech-Language-Hearing Association. Online
- McConnon, A., Strong, K., Douglas, N., Sather, T. (2021, March). Life reflection through songwriting: an interpretative phenomenological analysis of songwriting coconstructed by individuals with aphasia. The Annual Meeting of the Michigan State Speech-Language-Hearing Association. Online

- Douglas, N. & Strong, K. (2021, March). Make new friends but keep the old. The Annual Meeting of the Michigan State Speech-Language-Hearing Association. Online
- 42. Harold, M., Spencer, T., **Douglas, N**., Smith, S., Davidson, M., Mahendra, N., Wallace, S. (2020, November). 11818: How to make your research count for promotion and for practice: discussion among clinical researchers. Proposal accepted at the Annual Convention of the American Speech-Language-Hearing Association, San Diego, CA (Convention canceled).
- 43. Schliep, M., Barton-Hulsey, A., Binger, C., Caron, J., Davidson, M., Feuerstein, J., Morris, M., Alonzo, C., Bridges, M., **Douglas, N**., Oshita, J., Olswang, L. (2020, November). 11097: Framing implementation science in CSD: determining and developing opportunities. Proposal accepted at the Annual Convention of the American Speech-Language-Hearing Association, San Diego, CA (Convention canceled).
- 44. Strong, K. & Douglas, N.F. (2020, July). Keeping the engine running: supporting communication in individuals with chronic language and cognitive challenges. The Annual Meeting of the Michigan State Speech-Language-Hearing Association. Online due to COVID-19.
- 45. Peffers, K., Fabus, E., Male, T., Wegener, E., **Douglas, N.F.** (2020, March). The Montessori method of care in a county memory unit: outcomes and implementation lessons. The Annual Meeting of the Michigan State Speech-Language-Hearing Association. Accepted but cancelled due to COVID-19.
- 46. McConnon, A., Strong, K., Douglas, N.F., Sather, T. (2020, March). Life reflection through songwriting: an interpretative phenomenological analysis of songs coconstructed by individuals with aphasia. The Annual Meeting of the Michigan State Speech-Language-Hearing Association. Accepted but cancelled due to COVID-19.
- 47. Randolph, J., Strong, K., Richards, S., **Douglas, N.F.** (2020, March). Perspectives of mental health professionals addressing the psychosocial needs of persons impacted by aphasia. The Annual Meeting of the Michigan State Speech-Language-Hearing Association. Accepted but cancelled due to COVID-19.
- Douglas, N.F. & Smyth, D. (2019, November). Outcomes of a coaching intervention to support the implementation of person-centered care for people with dementia. 12th Annual Conference on the Science of Dissemination and Implementation in Health. Arlington, VA.
- Davidson, M., Schliep, M., Alonzo, C., **Douglas, N.F.,** Feuerstein, J., Barton-Hulsey, A., Binger, C., Morris, M., Olswang, L., Oshita, J. (2019, November). Imagining more: An open discussion and brainstorm on implementation science in communication sciences and disorders. Annual Convention of the Speech-Language-Hearing Association, Orlando, FL.
- 50. McConnon, A., Strong, K., **Douglas, N.F.,** Sather, T. (2019, November). Life reflection through songwriting: An interpretative phenomenological analysis of songs co-constructed by individuals with aphasia. Annual Convention of the Speech-Language-Hearing Association, Orlando, FL.

- 51. Randolph, J., Strong, K., **Douglas, N.F**., Richards, S. (2019, November). Perspectives of mental health professionals addressing the psychosocial needs of persons impacted by aphasia. Annual Convention of the Speech-Language-Hearing Association, Orlando, FL.
- 52. Smyth, D. & **Douglas, N.F.** (2019, November). Undergraduate student ability to support engagement of residents with dementia: Does coaching matter? Annual Convention of the Speech-Language-Hearing Association, Orlando, FL.
- Douglas, N.F. & Hickey, E. (2019, September). Leveraging quality improvement in long-term care communities through participatory action research. Global Implementation Conference, Glasgow, Scotland.
- 54. Hickey, E. & Douglas, N.F. (2019, August). Using participatory research approaches to promote effective communication in long-term care. 31st World Congress of the International Association of Logopenics & Phoniatrics. Taipei, Taiwan.
- 55. **Douglas, N.F.** & Brush, J. (2018, November). Help! I have an idea for a new program, but I can't get it started! Annual Convention of American Speech-Language-Hearing Association, Boston, MA.
- Squires, K. & Douglas, N.F. (2018, November). What makes an expert? Can I be one too? Annual Convention of the American Speech-Language-Hearing Association, Boston, MA.
- 57. Troyna, A. & **Douglas, N.F**. (2018, November). Positive behavior changes in certified nursing assistants after facilitative coaching intervention. Annual Convention of the American Speech-Language-Hearing Association, Boston, MA.
- 58. Burney, T. & **Douglas, N.F**. (2018, November). The impact of service-learning programs on undergraduate students working with persons with dementia. Annual Convention of the American Speech-Language-Hearing Association, Boston, MA.
- 59. Yorkston, K., Morris, M., Stransky, M., Mormer, E., **Douglas, N.F.,** Goldstein, H., McKenna, M. (2018, November). Revolutionary approaches to advancing the translation of research into real-world settings. Annual Convention of the American Speech-Language-Hearing Association, Boston, MA.
- 60. Monfils, A., Ellwood, E., Linton, D., White, L., **Douglas, N.F.** (2018, August). Preparing the next generation of scientists through the biodiversity literacy in undergraduate education – data initiative (BLUE Data). Joint Meeting of the Society of the Preservation of Natural History Collections (SPNHC) together with the Taxonomic Database Working Group (TDWG), Dunedin, New Zealand.
- Douglas, N.F., Monfils, A., Ellwood, E. (2018, August). Tools and techniques of implementation science to support wide-spread adoption of biodiversity literacy standards. Joint Meeting of the Society of the Preservation of Natural History Collections (SPNHC) together with the Taxonomic Database Working Group (TDWG), Dunedin, New Zealand.

- 62. Brush, J., **Douglas, N.**, Bourgeois, M. (2018, July). Increased positive affect and life engagement as a result of Montessori programming. Alzheimer's Association International Conference, Chicago, IL.
- 63. **Douglas, N.F**., Affoo, R. (2018, July). Certified nursing assistants are not too busy to implement external memory aids for residents with dementia: evidence of a training gap. Alzheimer's Association International Conference, Chicago, IL.
- Monfils, A., Douglas, N.F., Ellwood, E., Linton, D., Phillips, M., White, L. (2018, June). Biodiversity data archives for education and science outreach. Digital Data in Biodiversity Research Conference, Berkeley, CA.
- 65. Burney, T., **Douglas, N.F**. (2018, March). The impact of service learning on undergraduate students working with persons with dementia in long-term care communities. Annual Conference of the Michigan Speech-Language-Hearing Association, Kalamazoo, MI.
- 66. Troyna, A., **Douglas, N.F.** (2018, March). Evidence of behavior changes in certified nursing assistants after facilitative coaching intervention. Annual Conference of the Michigan Speech-Language-Hearing Association, Kalamazoo, MI.
- 67. Heldt, H., Trager, L., **Douglas, N.F.** (2018, March). The impact of a combined semantic feature analysis and sound production treatment approach on patient-reported outcomes in a person with aphasia. Annual Conference of the Michigan Speech-Language-Hearing Association, Kalamazoo, MI.
- Sheridan, S., Lang, Z., Douglas, N.F., Rogus-Pulia, N., Affoo, R. (2018, March). Modifying the EAT-10 for individuals with cognitive impairments. Annual Conference of the Michigan Speech-Language-Hearing Association, Kalamazoo, MI.
- 69. Khayum, B., **Douglas, N.F**., Hickey, E., Bourgeois, M. (2017, November). Using the life participation approach in dementia. Annual Convention of the American Speech-Language-Hearing Association, Los Angeles, CA.
- 70. Affoo, R., Palmer, S., **Douglas, N.F**. (2017, November). Implementation of a team care approach for management of communication disorders. Annual Convention of the American Speech-Language-Hearing Association, Los Angeles, CA.
- 71. Burshnic, V. & **Douglas, N.F**. (2017, November). Caregiver attitudes toward aggression in persons with dementia. Annual Convention of the American Speech-Language-Hearing Association, Los Angeles, CA.
- 72. **Douglas, N.F**. & Campbell, W. (2017, June). Implementation capacity building in communication sciences and disorders: A process report. Global Implementation Conference. Toronto, CA.
- 73. Burshnic, V., **Douglas, N**., Bourgeois, M. (2017, May). Caregiver attitudes toward aggression in dementia. Annual Convention of the Florida Association of Speech-Language Pathologists and Audiologists, Lake Beuna Vista, FL.

- 74. Khayum, B., Bourgeois, M., Hickey, E., Brush, J., Douglas, N.F. (2016, November). Toss the workbooks: person-centered, evidence-based interventions for people with dementia. Annual Convention of the American Speech-Language Hearing Association. Philadelphia, PA.
- 75. Campbell, W. & Douglas, N.F. (2016, November). Research with an impact: launching an academic career in knowledge translation and implementation science. Annual Convention of the American Speech-Language Hearing Association. Philadelphia, PA.
- 76. Khayum, B. & Douglas, N.F. (2016, November). Person-centered, evidence-based applications of technology for neurodegenerative and neurogenic language disorders. Annual Convention of the American Speech-Language Hearing Association. Philadelphia, PA.
- 77. **Douglas, N.F**., Hinckley, J.J., Patterson, J. (2016, May). What we talk about when talk about implementation science. Clinical Aphasiology Conference. Charlottesville, VA.
- Khayum, B., **Douglas, N.F.,** Mahendra, N., Hickey, E. (2015, November). Dementia management: using person-centered approaches for evidence-based interventions. Annual Convention of the American Speech-Language Hearing Association. Denver, CO.
- 79. Tyree, A., **Douglas, N.F**., Woods, S., Lehman, M. (2015, November). A qualitative study of a support group for individuals and families living with stuttering. Annual Convention of the American Speech-Language Hearing Association. Denver, CO.
- Jeng, H., Douglas, N.F., Hickey, E. (2015, November). Navigating the skilled nursing facility terrain: practical tools for best practice implementation. Annual Convention of the American Speech-Language Hearing Association. Denver, CO.
- Campbell, W. & Douglas, N.F. (2015, November). "Doing" implementation science and knowledge translation: how to put research knowledge into practice in CSD. Annual Convention of the American Speech-Language Hearing Association. Denver, CO.
- 82. **Douglas, N**. (2015, May). The impact of improvement cycles on the implementation of a non-pharmacological intervention for residents with memory impairment living independently with services. Global Implementation Conference, Dublin Ireland.
- 83. **Douglas, N**. (2015, May). State of Michigan survey results within an implementation science framework. Global Implementation Conference, Dublin, Ireland.
- Douglas, N. & Booms, K. (2014, November). Skilled nursing facility practice patterns: Implementation science comes alive! Annual Convention of the American Speech-Language-Hearing Association, Orlando, FL.
- 85. Bourgeois, M., Hopper, T., **Douglas, N**., Hinckley, J., Brush, J., Khayum, B. (2014, November). Activities for people with dementia that are meaningful, functional, measurable and reimbursable. Annual Convention of the American Speech-Language-Hearing Association, Orlando, FL.

- 86. Campbell, W., **Douglas, N**., Hinckley, J., Mastergeorge, A., Goldstein, H. (2014, November). Moving research evidence into practice: Practical tips and strategies from implementation science. Annual Convention of the American Speech-Language-Hearing Association, Orlando, FL.
- 87. **Douglas, N.** & Hinckley, J. (2013, November). How to study the use of evidencebased practice: External memory aids and implementation science. Annual Convention of the American Speech-Language-Hearing Association, Chicago, IL.
- 88. **Douglas, N.,** Goff, R., Nakano, E., Hinckley, J. (2013, November). What clinicians want to know about communication partner training. Annual Convention of the American Speech-Language Hearing Association, Chicago, IL.
- Douglas, N.F., Hinckley, J.J., Haley, W.E., Andel, R., Chisolm, T.H., Eddins, A.C. (2013, August). Speech pathologists, skilled nursing facilities and residents with dementia: Fertile ground for the tenacity of implementation science. Global Implementation Conference, Washington, D.C.
- 90. **Douglas, N**., Hinckley, J.J., Goff, R., Nakano, E. (2012, November). Tools and techniques for partner training in aphasia. Annual Convention of the American Speech-Language-Hearing Association, Atlanta, GA.
- 91. Hinckley, J.J. & **Douglas, N**. (2012, May). Reported treatment fidelity in aphasia treatment studies. Clinical Aphasiology Conference, Lake Tahoe, CA.
- 92. Goff, R., Hinckley, J.J., **Douglas, N**. (2012, May). A systematic review of aphasia group therapy. Clinical Aphasiology Conference, Lake Tahoe, CA.
- Douglas, N., Hinckley, J.J., Nakano, E.V. (2011, November). Narratives of expert speech-language pathologists: Theoretical and training implications. Annual Convention of the American Speech-Language-Hearing Association, San Diego, CA.
- 94. Goff, R., **Douglas, N**., J.J. & Hinckley, J.J. (2011, November). A systematic review of aphasia group treatments. Annual Convention of the American Speech-Language-Hearing Association, San Diego, CA.
- 95. Hinckley, J.J., **Douglas, N**., Nakano, E.V., Goff, R. (2010, November). Evidence, expertise and client values intertwined: Aphasia examples. Annual Convention of the American Speech-Language-Hearing Association, Philadelphia, PA.
- 96. **Douglas, N**., Goff, R., & Hinckley, J. (2009, November). A meta-analysis of partner communication training in aphasia. Annual Convention of the American Speech-Language Hearing Association. New Orleans, LA.
- 97. Goff, R., **Douglas, N**. & Hinckley, J. (2009, November). A meta-analysis of aphasia group therapy. Annual Convention of the American Speech-Language Hearing Association. New Orleans, LA.
- 98. Hallowell, B., Heuer, S., Odekar, A., **Douglas, N**. (2004, November). Pop-out effect in controlled and uncontrolled images in multiple-choice displays. Annual Convention of the American Speech-Language-Hearing Association. Philadelphia, PA.

- Hallowell, B., Heuer, S., & Douglas, N. (2003, November). Evaluation of test images for multiple-choice stimuli in aphasia testing. Annual Convention of the American-Speech-Language-Hearing Association. Chicago, IL.
- 100. Hallowell, B., Heuer, S., & **Douglas, N**. (2003, August). Eye movement and behavioral assessment of the control for visual stimulus properties and semantic content conveyed by images within multiple-choice displays. European Conference on Eye Movements. Dundee, Scotland.
- 101. Hallowell, B., Kim, S., **Franko, N**., Reid, A., Jackson, C., Cuperman, L. Commerford, S., Wertz, R.T., & Vaughan, L. (2002, November). How well do we control for vision in neurogenic language disorders research? Annual Convention of the American Speech-Language-Hearing Association. Atlanta, GA.
- 102. Hallowell, B., Reid, A., Vaughan, L., Commerford, S., Franko, N., Cuperman, L., Carr, K., & Kruse, H. (2002, March). Why use eye movements to study language comprehension? Annual Convention of the Ohio Speech-Language-Hearing Association. Dayton, OH.
- Hallowell, B., Kim, S., Reid, A., Franko, N., Commerford, S., Jackson, C., Evans, A., & Cuperman, L. (2002, March). Controlling for vision research on neurogenic communication disorders. Annual Convention of the Ohio Speech-Language-Hearing Association. Dayton, OH.

Invited National, State & Local Presentations

- 1. **Douglas, N.F.,** & Linkhart, K. (2024, December). Voice and value in dementia care: Integrating person-centered practices, research, and advocacy in nursing homes. Annual Convention of the American Speech-Language-Hearing Association. Seattle, WA.
- 2. **Douglas, N.F.,** McGrath, S., Grandbois, K, Penrod, S. (2023, November). Aphasia best practices in the real world—middle level managers can get you there. Annual Convention of the American Speech-Language-Hearing Association. Boston, MA.
- 3. Ward, J., **Douglas, N.F**., Venkatesh, M., Barbutes, J. (2023, November). Ethical considerations in geriatric care. Annual Convention of the American Speech-Language-Hearing Association. Boston, MA.
- 4. **Douglas, N.F.** & Storkel, H. (2023, October). Current state of D&I in the field of communication sciences and disorders and at NIDCD. Dissemination and Implementation (D&I) Science in Communication Disorders: Virtual Workshop.
- 5. Studts, T., Marrone, N., Hogan, T., **Douglas, N.F**. (2023, October). How can researchers get started with D&I research today? Dissemination and Implementation (D&I) Science in Communication Disorders: Virtual Workshop.
- Douglas, N.F. & Wonkka, A. (2023, April). From power over to power with: research-practice partnerships. MGH Institute of Health Professions Implementation Science Conference Online.

- 7. Binger, C., Edstrand, K., Matney, J., **Douglas, N.F.** (2023, April). Building a new partnership. MGH Institute of Health Professions Implementation Science Conference Online.
- White, B., Fabius, C., Williams, K., **Douglas, N.**, Abbott, K., Ritchie, C., Hodgson, N., Travers, J. (2023, April). Interventions targeting training the workforce. NIA IMPACT Collaboratory (U54) Business Meeting and Scientific Conference on embedded Pragmatic Clinical Trials (ePCTs) in Dementia. Washington DC.
- 9. Eller, M.A., **Douglas, N.F**., Silverman, M. (2023, March). Navigation tools for the journey: the life participation approach to aphasia across the continuum of care. AphasiaAccess. Durham, NC.
- Ferguson, D., Pfeifle, A., Binagwaho, A., Maxwell, C., Thomas, A., **Douglas, N.F.,** Brooks, T., Dunleavy, K., Wilson, H.K., Williams, E., Brickman, L. (2022, November). Learner attitudes toward working with older adults: study and address using implementation science. National Academies of Science, Engineering, and Medicine. Online.
- 11. Bush, E., Strong, K., Wallace, G., **Douglas, N**. (2022, November). Promoting health literacy to equalize care for adults with neurogenic communication disorders. Annual Convention of the American Speech-Language-Hearing Association. New Orleans.
- Douglas, N.F. (2022, September). Social isolation & aphasia: considerations for the SLP. Kansas Speech-Language-Hearing Association Annual Convention. Manhattan, KS.
- 13. **Douglas, N.F**. (2022, September). Updates in aphasia intervention. Kansas Speech-Language-Hearing Association Annual Convention. Manhattan, KS.
- Douglas, N.F. (2022, September). Care partner interventions for people living with dementia. Kansas Speech-Language-Hearing Association Annual Convention. Manhattan, KS.
- 15. **Douglas, N.F.** (2022, September). Direct and indirect treatment approaches for people living with dementia. Kansas Speech-Language-Hearing Association Annual Convention. Manhattan, KS.
- 16. Cuff, P., Wilson, H., Hudson, S., **Douglas, N.F**. (2022, June). Exploring the use and application of implementation science in health professions education: a workshop series. National Academies of Sciences, Engineering, and Medicine. Online.
- 17. **Douglas, N.F**. (2022, June). Dementia care for the SLP. Louisiana Speech-Language-Hearing Association Annual Convention. New Orleans, LA.
- 18. **Douglas, N.F**. (2022, June). Implementation science is a game changer. Louisiana Speech-Language-Hearing Association Annual Convention. New Orleans, LA.
- Douglas, N.F. (2022, April). History of implementation science in communication sciences and disorders. MGH Institute of Health Professions Implementation Science Conference Online.

- 20. Strong, K. & **Douglas, N.F.** (2022, February). Make new friends but keep the old. Illinois Speech-Language-Hearing Association Annual Convention. Online.
- 21. **Douglas, N.F.** (2022, February). Collaborative practice in skilled nursing facilities. Illinois Speech-Language-Hearing Association Annual Convention. Online.
- 22. **Douglas, N.F.** (2022, February). Knowledge to action in professional development: Is it possible? SLP Live Conference. Online.
- 23. **Douglas, N.F**. (2021, September). An update in implementation science: Reflections for speech-language pathology. Aphasia Institute. Online.
- 24. **Douglas, N.F.** & Browning, S. (2021, September). Collaborative practice in skilled nursing facilities: Speech-language pathologists supporting people with dementia. Therapy Insights. Online.
- 25. **Douglas, N.F.** (2021, June). How to practice person-centered care for people with dementia in nursing homes. Academy of Neurologic Communication Disorders and Sciences. Online.
- 26. **Douglas, N.F**. (2021, June). Leveraging implementation science and practice to support clinical care in skilled nursing facilities. Rehabilitation Sciences Invited Lectureship, MGH Institute of Health Professions. Online.
- 27. **Douglas, N.F**. (2021, July). Person-centered strategies for cognitive-communication disorders for dementia. Department of Speech and Hearing Sciences at Lamar University, Gruber Series. Online.
- Douglas, N.F. (2021, March). Person-centered, EBP for cognitive-communication disorder of dementia. Louisiana Speech-Language Hearing Association Annual Meeting. Online.
- Douglas, N.F. (2020, June). Group treatment for dementia. American Speech-Language-Hearing Association (ASHA) Healthcare Connect. Online due to COVID-19.
- Douglas, N.F. (2020, May). Person-centered strategies for cognitive-communication disorders of dementia. Speech-Language & Audiology Canada. Online due to COVID-19.
- 31. **Douglas, N.F.** (2019, November). Embedding person-centered treatment within the organization: leveraging quality improvement initiatives. Annual Meeting of the Academy of Neurologic Communication Disorders and Sciences, Orlando, FL.
- 32. Douglas, N.F. (2019, November). Navigating the complexities of cognitivecommunication treatment for dementia: Evidence, personhood and organizational considerations. Short course for the Annual Convention of the American Speech-Language-Hearing Association, Orlando, FL.

- Goldstein, H., Alonzo, C., Campbell, W., **Douglas, N.F.**, Harold, M., Wallace, S. (2019, November). Planning for success: getting researcher-practitioner partnerships off to a good start. Master class for the Annual Convention of the American Speech-Language-Hearing Association, Orlando, FL.
- Douglas, N.F. & Ferre, J.M. (2019, July). Implementation of evidence-based practice across work settings: a roundtable discussion. Pre-Conference of American Speech-Language Hearing Association Connect Conference/Illinois Speech and Hearing Association, Chicago, IL.
- 35. **Douglas, N.F.** (2019, July). Practical, data-driven strategies for person-centered care. Pre-Conference of American Speech-Language Hearing Association Connect Conference/Illinois Speech and Hearing Association, Chicago, IL.
- Monfils, A., Douglas, N.F., Ellwood, E., Linton, D., Phillips, M., White, L. (2018, June). Biodiversity literacy in undergraduate education: a workshop to define competencies for the core undergraduate biology curriculum. Digital Data in Biodiversity Research Conference, Berkeley, CA.
- Brush, J., Bourgeois, M., Douglas, N. (2017, November). Montessori in aging and dementia. Annual Convention of the American Speech-Language-Hearing Association, Los Angeles, CA.
- 38. **Douglas, N.** (2017, April). Person-centered treatment for adults living with dementia. Kansas State Speech-Language Hearing Association. Manhattan, KS.
- Douglas, N. (2017, March). Context-based approaches to person-centered aphasia therapy. Annual Convention of the Michigan Speech-Language-Hearing Association, Troy, MI.
- 40. **Douglas, N.** (2017, February). Context-based approaches to person-centered cognitive-communication therapy for adults. Professional Seminar, University of Wisconsin at Eau Claire, Eau Claire, WI.
- Douglas, N. (2016, November). Knowledge translation and implementation science [Research Roundtables Host]. American Speech-Language-Hearing Association, Philadelphia, PA.
- Douglas, N. (2016, March). Implications for clinical research in communication sciences and disorders. Faculty Excellence Exhibition, Central Michigan University, Mount Pleasant, MI.
- Douglas, N. (2016, March). Implications for clinical research in communication sciences and disorders. Seminars in Hearing and Communication Sciences, University of Washington, Seattle, WA.
- 44. **Douglas, N**. (2015, March). Help! My client has aphasia and I have 30 minutes and no materials. Annual Convention of the Michigan Speech-Language-Hearing Association. Lansing, MI.

- 45. **Douglas, N.** (2014, November). Treatment of cognitive-communicative disorders in residents with dementia. Toward buy-in and program sustainability. Academy of Neurologic Communication Disorders and Sciences Annual Meeting, Orlando, FL.
- 46. Hinckley, J. & **Douglas, N**. (2013, November). The missing link: The role of intermediaries in research-to-practice transfer. Academy of Neurologic Communication Disorders and Sciences Annual Meeting, Chicago, IL.

Awards & Honors

2025	Fellow, National Academies of Practice
2023	Faculty Excellence Award, College of Health Professions
2023	Community Engagement Development Award, Central Michigan University
2021	Tavistock Distinguished Scholar, AphasiaAccess
2019	Excellence in Teaching Award, Central Michigan University
2012	Academy of Neurologic Communication Disorders & Sciences Student Fellow

Professional Memberships

2024-present	Louisiana Speech-Language-Hearing Association
2023-present	AMDA—The Society for Post-Acute and Long-Term Care Medicine
2022-present	American Geriatrics Society
2022-present	Primary Progressive Aphasia Taskforce
2021-present	Collaboration of Aphasia Trialists, Deputy Lead, Implementation Science Working Group
2021-present	American Congress of Rehabilitation Medicine
2020-present	Gerontological Society of America
2019–present	Implementation Science and Aging Research Special Interest Group
2019-present	AcademyHealth
2017-present	Implementation Science Study Group, Vision, Mission, Values Lead; Advocacy Group Member
2015–present	AphasiaAccess

2015-present	Society for Implementation Research Collaboration	
2013-present	Global Implementation Society	
2013–2024	Michigan Speech-Language-Hearing Association	
2011–2013	FLASHA Grassroots Contact for Legislative Issues	
2019–2020	ASHA Special Interest Group #17, Global Issues in Speech-Language Pathology	
2009–2017	Academy of Neurologic Communication Disorders & Sciences	
2004–present	ASHA Special Interest Group #2, Neurophysiology & Neurogenic Speech & Language Disorders	
2004–2014	ASHA Special Interest Group #10, Issues in Higher Education	
2004-present	ASHA Special Interest Group #15, Gerontology	
2004–2011	ASHA Special Interest Group #12, Augmentative & Alternative Communication	
2004-present	National Aphasia Association	
2003-present	American Speech-Language-Hearing Association (ASHA)	
2003–2013	Florida Association for Speech-Language Pathologists & Audiologists (FLASHA)	
2003–2011	Marion County Stroke Support Group, Hospital Facilitator	
Teaching		
2024-	Courses Taught University of Louisiana at Lafayette	
CODI 609 CODI 589	Advanced Research Methods in Implementation Science Gerontology, Health & Society	
2013–2024	Courses Taught Central Michigan University	
CSD 130 CSD 230	Normal Speech, Language and Hearing Acquisition Introduction to Speech, Language and Hearing Disorders/Differences in Society Introduction to Adult Communication Disorders Diagnostics in Communication Disorders Introduction to Research Methods in Communication Disorders Counseling Traumatic Brain Injury	
CSD 417SL CSD 402 CSD 525 SLP 632 SLP 705		

SLP 717 SLP 722	Aphasia & Related Disorders Cognitive-Communication Disorders in Dementia & Traumatic Brain Injury
2010–2013	Courses Taught University of South Florida
SPA 3101 SPA 4050 SPA 6571 SPA 4930	Anatomy & Physiology of the Speech & Hearing Mechanism Introduction to the Clinical Process Ethical Issues in Communication Sciences & Disorders Introduction to Adult Communication Disorders

Student Projects

- 1. *Stephanie Richings* (Fall 2024-present) PhD Advisor (Chair)
- 2. *Kimberly Muirhead* (Fall 2024-present) PhD Advisor (Chair)
- 3. *Kate Grandbois* (Fall 2024-present) PhD Advisor (Chair)
- 4. *Dan'Yale Wright* (Spring-Summer 2024) Supervising McNair scholar, The impact of dementia collaborative coaching on functional communication for people living with dementia in nursing homes
- 5. *Faith Boynton* (Spring 2024) Supervising honor's capstone, The impact of skilled communication support on functional communication for people with dementia
- Samantha Ayotte (Fall 2023) Supervising independent study, Deep dive into dementia care in skilled nursing facilities
- Rebekah Stanley (Fall 2023) Supervising honors capstone, Caring for patients with dementia in skilled nursing facilities: an analysis of employee focus groups
- Karris Mahoney (Fall 2023) Supervising honors contract, extension to Introduction to Adult Communication Disorders
- 9. *Gabriella Guikema* (Spring 2023) Supervising honors capstone, Hearing loss and dementia
- 10. *Emma Gunderman* (Fall 2022) Supervising independent study, Deep dive into dementia care
- 11. *Brianna Redmond* (Fall 2022) Supervising independent study, Deep dive into dementia care

- Jordan Drayton-Plaxico (Fall 2021) Supervising honors contract, extension to Introduction to Adult Communication Disorders
- Alexendria Crase (Fall 2021) Supervising honors contract, extension to Introduction to Adult Communication Disorders
- Morgan Etzel (Fall 2021) Supervising honor's contract, extension on Introduction to Adult Communication Disorders
- Madelyn Smalley (Fall 2021) Supervising independent study, Exploring engagement in skilled nursing facilities for people with dementia
- 16. Aleisha Dickman (Fall 2021) Supervising independent study, Swallow your pride podcast review
- 17. Leon Bell II (Fall 2021) Supervising independent study, AAC interventions for clients with dysphagia in an acute care setting
- 18. *Abbigial Showalter* (Summer 2021) Supervising independent study, Pediatric dysphagia
- 19. *Kayla Campbell* (Spring 2021) Supervising honor's capstone project, The benefits of intergenerational friendships between college students and elderly adults: a case study
- 20. Abby Meesseman (Spring 2021) Supervising honor's capstone project, Supporting communication in assisted living facilities in the face of COVID-19
- Hope Pintar (Spring 2021) Supervising graduate independent study, Staff perceptions of restricted visits due to COVID-19: Impact on residents of skilled nursing
- 22. Allison Conrad (Fall 2020) Supervising honors project as extension to Introduction to Adult Communication Disorders
- 23. Hannah Gilmore (Spring 2020–Spring 2021) Supervising honors capstone project, Music and its impact on a person with severe dementia
- 24. *Taitum Male* (Spring 2019–Spring 2020) Supervising honors capstone project, Job satisfaction in long-term care settings before and after implementation of Montessori for aging and Dementia

- 25. Ashley Stanitzek (Spring 2019) Supervising independent study while student abroad in New Zealand, Reflection on clinical service provision abroad
- 26. *Ellen Wegner* (Spring 2019–Spring 2020) Supervising undergraduate honors project as extension to Introduction to Adult Communication Disorders
- 27. *Emily Fabus* (Spring 2019–Spring 2020) Supervising undergraduate honors project as extension to Introduction to Adult Communication Disorders course
- 28. *Abby McConnon* (Spring 2019–Spring 2020) Thesis committee member, Song writing and aphasia
- 29. Anna McGee (Spring 2019–Spring 2020) Thesis committee member, Dyslexia and communication sciences and disorders
- 30. *Jenna Randolph* (Spring 2019–Spring 2020) Thesis committee member, Mental health and aphasia
- 31. *Delainey Smyth* (Fall 2018–Spring 2020) Thesis committee chair, Service learning and dementia
- 32. *Kendra Peffers* (Fall 2018–Spring 2020) Supervising honors capstone project, Montessori for aging and Dementia
- 33. Katherine Hughes (Fall 2018–Spring 2019) Supervising Master of Public Health Project, Supporting a sustainable healthcare workforce
- 34. Taylor Neubauer (Fall 2018) Supervising independent study, Speech-language intervention in a person with chronic aphasia and apraxia of speech
- Lauren Levengood (Spring 2018–Spring 2020)
 Co-Director Doctoral Project in Audiology, Assisted listening devices in older adults in long-term care
- 36. Hannah Austin (Spring 2018) Supervising undergraduate honors project as extension to Introduction to Adult Communication Disorders
- 37. *Kacey Richards* (Spring 2018) Supervising undergraduate honors capstone, The effect of melodic intonation therapy on a client with transcortical motor aphasia: A case study
- 38. Jennah Magid (Fall 2017) Supervising independent study, A literature review of motor speech disorder treatments

- Amanda Troyna (Summer 2017–Fall 2018) Supervising undergraduate honors capstone, Implementation of memory aids for persons with dementia
- 40. Hannah Heldt & Lisa Trager (Summer 2017–Fall 2017) Supervising undergraduate honors capstone, The impact of semantic feature analysis and sound production treatment on patient reported outcomes in a person with aphasia
- Tiniyja Burney (Spring 2017–Fall2017) McNair Scholar, The impact of service learning on undergraduate students interacting with adults with dementia
- 42. *Michelle Coppiellie* (Fall 2016–May 2018) Thesis committee chair, Identity in student veterans with traumatic brain injury
- 43. Anna Prielipp (Fall 2016) Supervising undergraduate student for LDR 402, Applications of Leadership in partnership with the Laurels of Mt. Pleasant, Mt. Pleasant, MI
- 44. *Amanda Platt* (Fall 2016) Supervising undergraduate honors capstone, The use of a narrative approach to investigate quality of life in aphasia
- 45. *Grace Bonasera* (Summer 2016–Spring 2017) Thesis committee member, Behavior management: The knowledge and comfort levels of speech-language pathologists
- 46. Carolyn Mooi (Spring 2016–Fall 2016) Supervising undergraduate honors capstone, Chronic aphasia language intervention utilizing post traditional therapy by means of digitalized application: A single subject experimental study
- 47. Brianna Ripenbark (Spring 2016) Supervising undergraduate honors capstone project, Treatment fidelity in aphasia treatment: An update
- 48. Sydney Barnes (Spring 2016) Supervising undergraduate honors project as extension to Introduction to Adult Communication Disorders
- 49. Madeline Price (Spring 2016) Supervising undergraduate student for LDR 402, Applications of Leadership in partnership with Rosebush Manor, Rosebush, MI
- 50. Richelle Vallier (Spring 2016–Spring 2017) Thesis committee member, Knowledge and attitudes of covert stuttering in schools: A survey of speech-language-pathologists
- 51. Vanessa Burshnic (Spring 2015–Spring 2016) Thesis committee chair, Quality of life philosophies among professionals serving persons with dementia

- 52. *Nikki Stempien* (Spring 2015–Spring 2016) Thesis committee member, Effects of electropalatography on length of treatment in individuals with orofacial myofunctional disorder
- 53. Jennifer Herrema (Fall 2015–Spring 2016) Supervising undergraduate honors capstone project, The impact of improvement cycles on the implementation of a non-pharmacological intervention for residents with memory impairment
- 54. *Amanda Platt* (Fall 2015–Spring 2016) Supervising undergraduate honors project as extension to Introduction to Adult Communication Disorders course
- 55. Molly Clark (Fall 2015–May 2018) Supervising Audiology doctoral project, Promoting buy-in of certified nursing assistants' implementation of memory aids and hearing healthcare for residents with dementia: A proof of concept study.
- 56. *Arlena Tyree* (Spring 2014–Spring 2015) Thesis committee chair, A qualitative study of a support group for individuals and families living with stuttering
- 57. *Katherine Wojewoda* (Spring, 2014) Supervised undergraduate honors project presented at Central Michigan University's SCREE, Speech and language therapy for individuals with dementia, May 2014
- 58. Katelyn McCarthy (Fall 2014) Supervised undergraduate honors project as extension of Introduction to Adult Communication Disorders course
- 59. Jennifer Doyle (Fall, 2013) Co-supervised undergraduate honors project presented at the Michigan State Speech-Language-Hearing Association Convention, Global aphasia: A case exploration of therapy tasks and outcomes

Clinical Teaching in Speech-Language Pathology

2013–2021	Central Michigan University, Carls Center for Clinical Care & Education
2010–2013	University of South Florida, Clinical Practicum
2006–2010	Munroe Regional Medical Center, Clinical Fellowships

Service

International	
2023-present	Reviewer, Journal of American Medical Directors Association
2022-present	Reviewer, Canadian Journal of Speech-Language Pathology
2022-present	Reviewer, The Gerontologist
2021-present	Reviewer, Aphasiology
2018-present	Reviewer, Journal of Communication Disorders
2018–2019	Website Committee, Global Implementation Society
2017-present	Reviewer, International Journal of Speech-Language Pathology
2017-present	Reviewer, Archives of Physical Medicine & Rehabilitation
2016-present	Reviewer, Disability & Rehabilitation
2015-present	Reviewer, International Journal of Language and Communication Disorders
2014–2016	Global Implementation Initiative Purveyor Workgroup
National	
2024-2027	Editor, American Journal of Speech Language Pathology
2023	Cognitive-Communication Disorders Topic Committee, for the American Speech-Language-Hearing Association Convention 2023
2022	Health Literacy Topic Committee, for the Annual American Speech-Language-Hearing Association Convention 2022
2021-present	Reviewer, American Journal of Audiology
2021	Editorial board for language topics, <i>Journal of Speech-</i> Language-Hearing Research
2020-present	Expert Panel for the Learning Health Systems (LHS) Rehabilitation Research Network (LeaRRn)
2020	Reviewer, Cognitive-Communication Disorders, for the Annual American Speech-Language-Hearing Association Convention 2021

2020	Reviewer, <i>Dementia</i>
2020	Reviewer, Frontiers in Neurology – Neurorehabilitation
2019–present	ASHA Dissemination and Implementation Science Travel Award (DISTAnce) Program Mentor
2018–2019	Acquired Cognitive-Communication Disorders Committee Member for the Annual American Speech-Language- Hearing Association Convention 2019
2016–2017	Topic Committee Chair, Adult Language Disorders, for the Annual American Speech-Language-Hearing Association Convention 2017
2015–2020	Committee on Clinical Research, Implementation Science, and Evidence-Based Practice
2016–2022	Editorial Review Committee for ASHA, Special Interest Group 2, Neurophysiology and Neurogenic Speech and Language Disorders
2016–present	Reviewer, Journal of Speech, Language, and Hearing Research
2016–present	Reviewer, Language, Speech and Hearing Services in the Schools
2016–present	Reviewer, Topics in Language Disorders
2015–2017	AphasiaAccess Education & Research Committee, Resource Exchange Working Group, Chair
2014–2024	Reviewer, American Journal of Speech Language Pathology
State	
2018–2019	Past-President, Michigan Speech-Language-Hearing Association
2017–2018	President, Michigan Speech-Language-Hearing Association
2016–2017	President-Elect, Michigan Speech-Language-Hearing- Association
2015–2016	University Adhoc Committee, Michigan Speech-Language- Hearing Association

University of Louisiana at Lafayette

Department of Cor	Department of Communicative Disorders	
2024-present	PhD Curriculum Committee	
Central Michigan Universit	ty	
2020–2021	Provost's Committee on University Operations in Fall 2021	
2017–present	Institutional Review Board Member	
2017–2021	Committee on Academic Service-Learning	
2014–2018	Intergenerational Institute Collaborator	
College of Health P	rofessions	
2014–2018	Committee for Research in the College of Health Professions	
2013-present	Committee for the Ph.D. in Rehabilitation Sciences	
Fall 2015	Interim Associate Dean's Grade Grievance Committee	
Department of Com	nmunication Sciences & Disorders	
2020–2024	Vice-Chair, Personnel committee	
2016	Search committee for full-time clinical supervisor position	
2015–2024	Department representative for study abroad activities	
2014–2024	 <u>Guest Lectures</u> Speech, Language and Hearing Club, Fall 2014; Spring 2018 Dr. Shannon Palmer, Audiology Doctoral Students, Summer 2014; Summer 2016 Gerontology Club, Adopt-a-Grandparent, Spring 2015 College of Medicine, Spring 2015 Interprofessional Practice Student Organization, Spring 2016 Association of Future Speech-Language Pathologists, Spring 2015; Spring 2018; Spring 2019; Fall 2019; Spring 2023 Alzheimer's Foundation of America, Fall 2018, Fall 2020, Fall 2021, Fall 2022, Fall 2023 	

2013–2024 2013–2014	 Peer Evaluation Teams Dr. Michael Stewart's professor supplement, Fall 2013 Dr. Katie Squires, Fall 2014, Fall 2016, Summer 2021 Dr. Shannon Palmer, Fall 2014, Fall 2015, Spring 2021 Dr. Stephanie Richards, Fall 2015 (chair); Fall 2018 Dr. Sue Woods, Spring 2016 Dr. Rebecca Affoo, Fall 2017 (chair) Dr. Yunfang Zheng, Fall 2017 Dr. Katie Strong, Fall 2018 (chair); Fall 2019 (chair); Fall 2020 (chair); Fall 2021 (chair) Dr. Megan MacPherson, Fall 2019 (chair), Fall 2020 (chair), Fall 2023 (chair) Dr. Nick Barone, Fall 2021 Dr. Sarah Grinn, Fall 2022, Spring 2023 Dr. M. Dawn Nelson, Spring 2024 (chair) Adhoc Bylaw Committee
Community	
2017–2019	Faculty advisor for Isabella County Restoration House (ICRH) registered student organization
2017–2024	Faculty advisor for Alzheimer's Foundation of America registered student organization